

**MEMORANDUM OF UNDERSTANDING
AMESBURY SCHOOL COMMITTEE
AND
AFT AMESBURY, LOCAL 1033**

Paraprofessionals and Tutors

This **MEMORANDUM OF AGREEMENT** is entered into by and between the Amesbury School Committee (hereinafter, the "Committee") and the AFT Amesbury, Paraprofessionals and Tutors Unit (hereinafter, the "AFT").

WHEREAS, the Committee and the AFT entered into a collective bargaining agreement for the period September 1, 2019 through and including August 31, 2020; and

WHEREAS, the duly-authorized representatives of the Committee and the duly authorized representatives of the AFT have met, pursuant to Massachusetts General Laws, Chapter 150E, to negotiate a successor agreement; and

WHEREAS, said representatives of the Committee and the AFT have, subject to ratification by the membership of the Committee and the AFT, agreed to a successor agreement for the period of September 1, 2020 through and including August 31, 2020;

NOW, THEREFORE, in consideration of mutual promises and covenants, the parties hereto agree as follows:

1. Prior Agreement and Duration:

The Collective Bargaining Agreement in effect for the period September 1, 2019 through and including August 31, 2020, shall be in full force and effect for the period September 1, 2020 through and including August 31, 2021, except as modified by this **MEMORANDUM OF AGREEMENT**.

2. Wages:

Effective September 1, 2020 increase the salary schedule appearing at Appendix A by 2%.

This Memorandum is subject to ratification by the Committee and the MFT. The signatories hereto agree to use their best efforts to obtain such ratification.

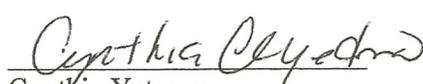
This Memorandum may be signed in counterparts, which together shall constitute an original. The Parties agree that signatures by fax and/or scanned and sent via email are acceptable as originals.

Signed by the duly authorized bargaining representatives on the dates set forth below:

AMESBURY SCHOOL COMMITTEE

By: 
Katherine Currie,
Chair Personnel Committee
Date: 9/10/20

AFT AMESBURY

By: 
Cynthia Yetman,
President
Date: 9/11/20